## MNS Statement on Anti-Racism 6/24/20

Dear MNS Colleagues,

We wish to acknowledge the devastating impact of George Floyd's death as a result of police brutality and the longstanding history of systemic racism on our communities, patients, and fellow psychologists/neuropsychologists. The Black Community is experiencing pain, fear, grief, and an exacerbation of the ongoing overt and covert racism and microaggressions in our country. Those who identify as allies may also be struggling with feelings of exhaustion, powerlessness, anger, and uncertainty.

In an attempt to put forth a message of hope and a concerted effort for change, we encourage MNS members to reflect on racism, and White privilege, including the ways in which the field of psychology has promulgated injustices towards people of color. As a field and individually, we must consistently challenge ourselves to acknowledge our own biases and prejudices, including those inherent in our process of neuropsychological assessment, diagnostic formulation and feedback. In doing so, we can be better allies to communities of color and uphold the highest ethical standards of our discipline.

To this end, we invite all to reflect on <u>APA's aspirational General Principle of Justice (D)</u> in light of recent events and the racism that has long plagued communities of color. We also encourage use of the resources listed below.

In closing, we must hold ourselves accountable and negate complicity in behaviors that are counterproductive to communities of color and the organizations for which we work.

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In solidarity,

Massachusetts Neuropsychological Society (MNS)

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## **Neuropsychology/Psychology Organizations of Color:**

- Asian Neuropsychological Association
- Black Mental Health Graduate Academy at William James College
- Hispanic Neuropsychological Society
- Society for Black Neuropsychology

## Resources for learning about Anti-racism, Allyship, and Communities of Color:

Anti-racism books populated on Ideal Bookshelf

- Join the <u>Algorithms of Oppression Book Club</u> organized by the Black Womens' Library and the Womens' Center for Creative Work
- Books and other important work by Black activists: <u>Google Drive</u> compiled by Charles Preston
- Huffington Post article: "Amy Cooper Knew Exactly What She Was Doing."
- 20+ Allyship Actions for Asians to Show Up for the Black Community
- Article written by Zyahna Bryant about how to take steps towards non-performative activism
- List of the 25 best Black history documentaries compiled by PopSugar
- Anti-racism resource list for white people compiled by Sarah Sophie Flicker and Alyssa Klein

## Racial justice organizations mobilizing White allies to combat institutional racism:

- Showing up for Racial Justice
- White People Challenging Racism
- Community Change Inc.
- White Privilege Conference
- Wholeness Beyond Whiteness
- Creative Capital