

Hiring International Students/Employees in Clinical Neuropsychology: Glossary of Visas and Work Authorizations

Disclaimer: This glossary is intended to provide information about commonly used visas and work authorizations for international students/professionals of clinical neuropsychology. It is NOT an exhaustive list of visa types and/or work authorizations for employment. This list is for informational purposes only and SHOULD NOT be used for legal purposes. For more information, please refer to the USCIS website or seek professional legal services.

Immigration Status	Brief description (what is this?)	What it does/does not allow	Who sponsors the visa	What employer needs to do
F-1 visa	Student visa for a full-time international student	Employment is authorized under certain circumstance (see CPT and OPT)	Students' graduate program	Provide documentation regarding the job
Part-time CPT	Employment authorization for temporary employment. Can only be used before graduation.	Part time (20 hours or less per week) employment that is directly related to an F-1 student's major area of study.	Students' graduate program	Provide documentation regarding the job
Full-time CPT	Employment authorization for temporary employment that is directly related to an F-1 student's major area of study. Can only be used before graduation.	Full time employment that is directly related to an F-1 student's major area of study.	Students' graduate program	Provide documentation regarding the job
OPT	Employment authorization for temporary employment. Can be used before or after graduation	Part time (20 hours or less per week) or full-time employment that is directly related to an F-1 student's major area of study for up to 12 months.	Students' graduate program	Provide documentation regarding the job
J-1 visa	Visa for exchange visitors	Employment is authorized for J-1 nonimmigrants only under the terms of the exchange program	Exchange sponsors designated by Department of State (e.g., Educational Commission for Foreign Medical Graduates)	Provide documentation regarding the job
H-1B visa	Temporary working visa that applies to people who wish to perform services in a specialty occupation	Full time employment in the position delineated by the prospective employer	The prospective employer	Initiate application on behalf of your employee
Green Card	Lawful permanent resident	Little restriction on employment	n/a	n/a

Reference: <https://www.uscis.gov/working-united-states>